

NATIONAL COMPETENCY STANDARDS FOR HOME APPLIANCES SERVICE TECHNICIAN (NC2 &NC3)

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FOREWORD

The Department of Occupational Standards of the Ministry of Labour and Human Resources proudly presents the revised National Competency Standards (NCS) for Home Appliances Technician as part of TVET reform initiative for improving the quality of Vocational Education and Training System in Bhutan. The standards represent the fruits of hard work and invaluable experiences gained by the department since its establishment in the latter half of 2003. The main aim of developing National Competency Standards is to set up a well-defined nationally recognized Vocational Qualification and Certification system that will help set a benchmark for the Technical Vocational Education and Training (VET) System in our country aligned to international best practices.

National Competency Standards is one of the base pillars in the Bhutan Vocational Qualification Framework (BVQF) and is the first step in its implementation. The standards are developed to ensure that employees or vocational graduates possess and acquire the desired skills, knowledge and attitude required by industries and employers. In order to ensure this close match in supply and demand of skills, knowledge and attitude, standards have been developed in close consultation and partnership with industry experts and validated by the Technical Advisory Committees for the concerned economic sectors.

A vocational education and training system based on National Competency Standards shall ensure that delivered training is of a high quality and relevant to the needs of the labour market. As a result, future TVET graduates will be better equipped to meet the need and expectations of industries and employers. This positive impact on the employability of TVET graduates will enhance the reputation of vocational education and training and make it attractive to school leavers.

While acknowledging the existing level of cooperation and collaboration, the ministry earnestly requests employers and training providers to extend the fullest support and cooperation in implementing the National Competency Standards. The ultimate objective is to build a competent and productive national workforce that will contribute to the continued socio-economic progress of our country.

I gratefully acknowledge the valuable contributions made by experts from industries during the consultation, verification and validation processes of the standards. I look forward to improved engagement and active participation of the industry and employers in the development of a quality assured demand driven TVET system in the near future.

Department of Occupational Standards, Ministry of Labour and Human Resources

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OVERVIEW OF UNIT COMPETENCIES

National Certificate - Level 2

UNIT TITLE	ELEMENTS OF COMPETENCE
Service Rice Cooker	 Diagnose the fault Repair rice cooker
Service Curry Cooker	 Diagnose the fault Repair curry cooker
Service Water Boiler	 Diagnose the fault Repair water boiler
Service Room Heater	 Diagnose the fault Repair Heater
Service Mixer Grinder	 Diagnose the fault Repair Mixer Grinder

National Certificate - Level 3

UNIT TITLE	ELEMENTS OF COMPETENCE
Service Geyser	 Diagnose the fault Repair Geyser
Service Washing Machine	 Diagnose the fault Repair washing machine
Service Induction/Infrared Stove	 Diagnose the fault Repair induction/ Infrared Stove
Service Microwave Oven	 Diagnose the fault Repair microwave oven

UNIT TITLE : Service Rice Cooker

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of rice cooker following standard procedures, ensuring safety practices at all times.

CODE : 7412-U1-L2

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
1. Diagnose the fault	1.1 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures
	1.2 Select and use <i>tools and equipment</i> as per the job requirement following standard procedures
	1.3 Check physical condition of rice cooker as per the job requirement following standard procedures
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures
	1.5 Conduct electrical test as per the job requirement following standard procedures
2. Repair rice cooker	2.1. Prepare cost estimateas per the job requirement following standard procedures
	2.2. Remove <i>defective parts</i> as per the job requirement following standard procedures
	2.3. Replace defective parts as per the job requirement following standard procedures
	2.4. Test the functioning of rice cooker as per the job requirement following standard procedures
	2.5. Assemble the rice cooker as per the job requirement following standard procedures

RANGE STATEMENT		
Personal protective equipment (PPE) may include but not limited to:		
 Hand gloves Safety Mask Tools and equipment may include	 Safety boot Safety Goggles ide but not limited to conducting: 	
 Plier Tester Multi meter Crimping tools IR(Insulation Resistance)tester 	 Screw driver set Soldering iron with stand Series testing board Wire Striper 	
Materials may include but not l	imited to:	
 Nuts Screws Insulation tape Insulation sleeve Thermal fuse Thermostat 	 Heat proof wires Soldering paste Soldering lead Sand paper Thimbles 	
Defective parts may include but not limited to:		
 AC Cable Thermal Fuse Relay Thermostat Magnetic Switch 	 Indicator bulb Resistor Heating Coil Warm Coil Micro Switch AC plug top 	

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct electrical test as per the job requirement following standard procedures
- Replace defective parts as per the job requirement following standard procedures

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and Integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification of components Components of rice cooker Working Principle of rice cooker Functions of components 	 Team work Negotiation Communication skills Problem solving Analytical Skills Time Management

UNIT TITLE : Service Curry Cooker

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of curry cooker following standard procedures ensuring safety practices at all times.

CODE	:	7412-U2-L2
UUDE	•	

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
1. Diagnose the Fault	1.1 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures
	1.2 Select and use <i>tools and equipment as</i> per the job requirement following standard procedures
	1.3 Check physical condition of curry cooker as per the job requirement following standard procedures
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures
	1.5 Conduct electrical test as per the job requirement following standard procedures
2. Repair Curry Cooker	2.1. Prepare cost estimateas per the job requirement following standard procedures
	2.2. Remove <i>defective parts</i> as per the job requirement following standard procedures
	2.3. Replace defective parts as per the job requirement following standard procedures
	2.4. Test the functioning of curry cooker as per the job requirement following standard procedures
	2.5. Assemble the curry cooker as per the job requirement following standard procedures

RANGE STATEMENT		
Personal protective equipment may include but not limited to:		
 Hand gloves Safety Mask Tools and equipment may include	 Safety boot Safety Goggles e but not limited to: 	
 Plier Tester Multi meter Series testing board IR tester Materials may include but not limited to:		
 Nuts Screws Insulation tape Insulation sleeve 	 Soldering lead Soldering paste Sand paper Heat proof wires Thimbles 	
Defective parts may include but not limited to:		
AC CableThermostatHeating CoilRegulator	AC plug topIndicator bulb/lampResistor	

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct physical and electrical test as per the job requirement following standard procedures
- Replace defective parts as per the job requirement following standard procedures

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and Integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification of components Components of curry cooker Working Principle of curry cooker Functions of components 	 Team work Negotiation Communication skills Problem solving Analytical Skills Time Management

UNIT TITLE : Service Water Boiler

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of water boiler following standard procedures, ensuring safety practices at all times.

CODE : 7412-U3-L2

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
1. Diagnose the fault	 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures
	1.2 Select and use <i>tools and equipment as per the job requirement following standard procedures</i>
	 Check physical condition of water boiler as per the job requirement following standard procedures
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures
	1.5 Conduct electrical test as per the job requirement following standard procedures
2. Repair water boiler	2.1. Prepare cost estimate as per the job requirement following standard procedures
	2.2. Remove <i>defective parts</i> as per the job requirement following standard procedure
	2.3. Replace defective parts as per the job requirement following standard procedures
	2.4. Test the functioning of water boiler as per the job requirement following standard procedures
	2.5. Assemble the water boiler as per the job requirement following standard procedures

RANGE STATEMENT			
Work may take place at service center or in a training center			
Personal protective equipmen	Personal protective equipment may include but not limited to:		
Hand gloves	Safety boot		
Safety Mask	Safety Goggles		
Tools and equipment may inc	lude but not limited to:		
 Pliers Tester Multi meter Series testing board Crimping tools Materials may include include Nuts Screws Insulation tape Insulation sleeve Defective parts may include b	 Soldering lead Soldering paste Sand paper Heat proof wires 		
 AC cable Thermostat Bimetal cut off Heating Coil Printed Circuit Board Pump Motor 	 AC plug top Indicator bulb/lamp Resistor Thermal Fuse Switch 		

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct physical and electrical test as per the job requirement following standard procedures
- Replace defective parts as per the job requirement following standard procedures

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and Integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification of components Components of water boiler Working Principle of water boiler Functions of components 	 Team work Negotiation Communication skills Problem solving Analytical Skills Time Management

UNIT TITLE : Service Room Heater

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of room heater following standard procedures, ensuring safety practices at all times.

CODE : 7412-U4-L2

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
1. Diagnose the fault	1.1 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures
	1.2 Select and use <i>tools and equipment</i> as per the job requirement following standard procedures
	1.3 Check physical condition of room heater as per the job requirement following standard procedures
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures
	1.5 Conduct electrical test as per the job requirement following standard procedures
2. Repair Room Heater	2.1. Prepare cost estimate as per the job requirement following standard procedures
	2.2. Remove <i>defective parts</i> as per the job requirement following standard procedures
	2.3. Replace defective parts as per the job requirement following standard procedures
	2.4. Test the functioning of room heater as per the job requirement following standard Procedures
	2.5. Assemble the room heater as per the requirement following standard procedures

RANGE STATEMENT			
Personal protective equipment may in	Personal protective equipment may include but not limited to:		
 Hand gloves Safety Mask Tools and equipment may include but	Safety boots Safety Goggles not limited to:		
 Pliers Tester Multi meter Series testing board Crimping tools Materials may include but not limited	 Screw driver set Soldering iron with stand Wrench set Wire Stripper 		
 Nuts Screws Insulation tape 	 Insulation sleeve Soldering lead Soldering paste 		
Defective parts may include but not limited to:			
 AC Cable Motor Dump micro switch/Anti tilt switch Heating Elements Switch 	 Indicators Regulator switch Resistor Safety Switch 		

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct physical and electrical test as per the job requirement following standard procedure
- Replace defective parts as per the job requirement following standard procedures

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification of components Components of Rom Heater Working Principle of Room Heater Functions of components 	 Team work Negotiation Communication skills Problem solving Analytical Skills Time Management

UNIT TITLE : Service Mixer Grinder

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of Mixer Grinder following standard procedures/specifications, ensuring safety practices at all times.

CODE : 7412-U5-L2

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
1. Diagnose the fault	1.1 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures
	1.2 Select and use <i>tools and equipment</i> as per the job requirement following standard procedures
	1.3 Check physical condition of mixer grinder as per the job requirement following standard procedures
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures
	1.5 Conduct electrical test as per the job requirement following standard procedures
2. Repair mixer grinder	2.1. Prepare cost estimate as per the job requirement following standard procedures
	2.2. Remove <i>defective parts</i> as per the job requirement following standard procedures
	2.3. Replace defective parts as per the job requirement following standard procedures
	2.4. Test the functioning of mixer grinder as per the job requirement following standard procedures
	2.5. Assemble the mixer grinder as per the job requirement following standard procedures

RA	RANGE STATEMENT		
Wo	Work may take place at service center or in a training center		
Per	Personal protective equipment may include but not limited to:		
•	Hand gloves	Safety boot	
•	Safety Mask	Safety Goggles	
Tools and equipment may include but not limited to:			
•	Pliers Tester	Screw driver setSoldering iron with stand	
•	Multimeter	Wrench	
•	Series testing board	Wire Stripper	
•	Crimping tools		
Mat	Materials may include but not limited to:		
•	Nuts	Insulation sleeve	
•	Screws	Soldering lead	
•	Insulation tape	Soldering paste	
•	Carbon brush	Grease	
Def	Defective parts may include but not limited to:		
•	AC Cable	Carbon Brush	
•	Motors	 Indicators bulb/lamp 	
•	Over load switch	Regulator switch	
•	Coupler	Resistor	
•	Armature (rotor)		

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct physical and electrical test as per the job requirement following standard procedures
- Replace defective parts as per the job requirement following standard

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and Integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification of components Components of mixer grinder Working Principle of mixer grinder Functions of components 	 Team work Negotiation Communication skills Problem solving Soldering

UNIT TITLE : Service Geyser

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of geyser following all relevant standard procedures, ensuring safety practices at all times.

CODE : 7412-U6-L3

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
1. Diagnose the fault	 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures
	1.2 Select and use <i>tools and equipment</i> as per the job requirement following standard procedures
	1.3 Check physical condition of geyser as per the job requirement following standard procedures
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures
	1.5 Conduct electrical test as per the job requirement following standard procedures

2. Repair geyser	2.1. Prepare cost estimate as per the job requirement following standard procedures
	2.2. Remove <i>defective parts</i> as per the job requirement following standard procedures
	2.3. Replace defective parts as per the job requirement following standard procedures
	2.4. Test the functioning of geyser as per the job requirement following standard procedures
	2.5. Assemble the geyser as per the job requirement following standard procedures

RANGE STATEMENT		
Work may take place at service center or in a training center.		
Personal protective equipment may include but not limited to:		
Hand gloves	Safety boot	
Safety Mask	Safety Goggles	
Tools and equipment may include but not limited to:		
Pliers	Multi meter	
Tester	Screw driver set	
Wrench	Slide Wrench	
Crimping tools	Wire Striper	
Allen keys		
Materials may include but no	ot limited to:	
Nuts	Insulation tape	
Screws	Insulation sleeve	
Heat proof wire	Thimbles	
Defective parts may include but not limited to:		
AC Cable	Thermostat	
• 3-Pin plug top	Indicator bulb	
Heater elements	Resistor	
Wires	Auto cut off	
	Fuse	

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct electrical test as per the job requirement following standard procedures
- Replace defective parts as per the job requirement following standard procedures

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and Integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification of components Working Principle of Geyser Components of geyser Functions of components 	 Team work Negotiation Communication skills Problem solving Analytical Skills Time management

UNIT TITLE : Service Washing Machine

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of washing machine following all relevant standard procedures/specifications, ensuring safety practices at all times.

CODE : 7412-U7-L3

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA
1. Diagnose the fault	 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures
	1.2 Select and use <i>tools and equipment</i> as per the job requirement following standard procedures
	 Check physical condition of washing machine as per the job requirement following standard procedures
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures
	1.5 Conduct electrical test as per the job requirement following standard procedures

2. Repair washing	2.1. Prepare cost estimate as per the job requirement following standard procedures
machine	2.2. Remove <i>defective parts</i> as per the job requirement following standard procedures
	2.3. Replace defective parts as per the job requirement following standard procedures
	2.4. Test the functioning of washing machine as per the job requirement following standard procedures
	2.5. Assemble the washing machine as per the job requirement following standard procedures

RANGE STATEMENT

Work may take place at service center or in a training center.

Personal protective equipment may include but not limited to:

Hand gloves

Safety boots

Safety Mask

Safety Goggles •

Screw driver set

Tools and equipment may include but not limited to:

- Pliers
- Tester .
- Multi meter
- Series testing board

- Soldering iron with stand Wrench set
- Wire Striper •

Crimping tools

Materials may include but not limited to:		
 Nuts Screws Insulation tape Dry belt Fuse Mode selector switch AC plug top 	 Soldering lead Soldering paste Lubricating oil Capacitor Buzzer Timers Drain valve 	
Defective parts may include but not	limited to:	
 Wires Motors Belts Printed Circuit Board Drain Valve Break Assembly 	 Timers Capacitors Pulsator Gear box Sensor Buffer Seal 	

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct physical and electrical test as per the job requirement following standard procedures.
- Replace defective parts as per the job requirement following standard procedures

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and Integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification components Working Principle of Washing machine Components of washing machine Functions of components 	 Team work Negotiation Communication skills Problem solving Analytical Skills Time Management

UNIT TITLE : Service Induction/Infrared Stove

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of induction/infrared stove following all relevant standard procedures ensuring safety practices at all times.

CODE : 7412-U8-L3

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA	
1. Diagnose the Fault	 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures 	
	1.2 Select and use <i>tools and equipment</i> as per the job requirement following standard procedures	
	1.3 Check physical condition of Induction/Infrared Stove as per the job requirement following standard procedures	
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures	
	1.5 Conduct electrical test as per the job requirement following standard procedures	
2. Repair Induction	2.1 Prepare cost estimate as per the job requirement following standard procedures	
Stove	2.2 Remove <i>defective parts</i> as per the job requirement following standard procedures	
	2.3 Replace defective parts as per the job requirement following standard procedures	
	2.4 Test the functioning of Induction Stove as per the job requirement following standard Procedures	
	2.5 Assemble the Induction Stove as per the job requirement following standard procedures	

3. Repair Infrared	3.3. Prepare cost estimate as per the job requirement following standard procedures	
Stove	3.4. Remove <i>defective parts</i> as per the job requirement following standard procedures	
	3.5. Replace defective parts as per the job requirement following standard procedures	
	3.6. Test the functioning of Infrared Stove as per the job requirement following standard procedures	
	3.7. Assemble the Infrared Stove as per the job requirement following standard procedures	

RANGE STATEMENT		
Work may take place at service center or in a training center		
Personal protective equipment may i	nclude but not limited to:	
Hand gloves	Safety boot	
Safety Mask	Safety Goggles	
Tools and equipment may include but not limited to:		
Pliers	Screw driver set	
• Tester •	Soldering iron with stand	
Multi meter	Wire Stripper	
Series testing board		
Crimping tools		
Materials may include but not limited	to:	
Nuts	Insulation sleeve	
Screws	Soldering lead	
Insulation tape	Soldering paste	
Cleaning Brush	Volatile Liquid	
Defective parts may include but not limited to:		

- AC Cable
- Printed Circuit Board (Up tocoupler, Indicator LED, Rectifier diode, MOSFET)
- Regulator switch
- Infrared Sensor
- Buzzer
- Induction disc/glass (Cook Top)

- Cooling fan
- Coil

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and Integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification of components Components of Induction/Infrared Stove Working Principle of Induction/Infrared Stove Functions of components 	 Team work Negotiation Communication skills Problem solving Analytical skills Time Management

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct physical and electrical test as per the job requirement following standard procedures
- Replace defective parts as per the job requirement following standard procedures

UNIT TITLE : Service Microwave Oven

DESCRIPTOR: This unit covers the competencies required to diagnose faults and carry out the servicing of microwave oven following all relevant standard procedures ensuring safety practices at all times

CODE	:	7412-U9-L3

ELEMENTS OF COMPETENCE	PERFORMANCE CRITERIA	
1.Diagnose the Fault	1.1 Select and use <i>personal protective equipment</i> (<i>PPE</i>) as per the job requirement following standard procedures	
	1.2 Select and use <i>tools and equipment</i> as per the job requirement following standard procedures	
	 Check physical condition of Micro wave Oven as per the job requirement following standard procedures 	
	1.4 Select and use <i>materials</i> as per the job requirement following standard procedures	
	1.5 Conduct electrical test as per the job requirement following standard procedures	
2. Repair Microwave	2.1. Prepare cost estimate as per the job requirement following standard procedures	
oven	2.2. Remove <i>defective parts</i> as per the job requirement following standard procedures	
	2.3. Replace defective parts as per the job requirement following standard procedures	
	2.4. Test the functioning of Micro Wave Oven as per the job requirement following standard Procedures	
	2.5. Assemble the Microwave Oven as per the job requirement following standard procedures	

RANGE STATEMENT			
Work may take place at service cente	Work may take place at service center or in a training center		
Personal protective equipment may	/ include but not limited to:		
Hand gloves	Safety boot		
Safety Mask	Safety Goggles		
Tools and equipment may include but not limited to:			
 Pliers Tester Multi meter Series testing board Allen keys Series testing board Series testing			
Materials may include but not limite	ed to:		
 Nuts Screws Insulation tape Cleaning Brush Volatile Liquid 	 Insulation sleeve Soldering lead Soldering paste De-soldering pump 		
Defective parts may include but not	limited to:		
AC cable	Heating coil		
• PCB	Capacitor		
Regulator	Heat proof wire		
AC plug top	Temperature Sensor		
Cooling fan	• Timer		
Buzzer			

- Demonstrate safe working practices at all times in accordance with OHS regulations.
- Conduct physical and electrical test as per the job requirement following standard procedures
- Replace defective parts as per the job requirement following standard

UNDERPINNING KNOWLEDGE	UNDERPINNING SKILLS
 Ethics and Integrity Basic electrical circuits Basic electrical signs and symbols Basic Color Coding of wires Rating and specification of components Components of Microwave Oven Working Principle of Microwave oven Functions of components 	 Team work Negotiation Communication skills Problem solving Analytical skills Time Management

Annexure:

1.1 National Competency Standards (NCS)

National Competency Standards specify the skill, knowledge and attitudes applied to a particular occupation. Standards also specify the standards or criteria of performance of a competent worker and the various contexts in which work may take place. Standards provide explicit advice to assessors regarding the skill and knowledge to be demonstrated by candidates seeking formal recognition either following training or through work experience.

1.2 Purpose of National Competency Standards

Competency Standards serve a number of purposes including:

- Providing advice to curriculum developers about the skill and knowledge to be included in curriculum.
- Providing specifications to assessment resource developers about the skill, knowledge and attitudes within an occupation to be demonstrated by candidates.
- Providing advice to industry/employers about job functions, which in turn can be used for the development of job descriptions, performance appraisal systems and work flow analysis.

1.3 Bhutan Vocational Qualifications Framework (BVQF)

Bhutan Vocational Qualifications Framework is an agreed system of Assessing, Certifying and Monitoring nationally recognized qualifications for all learning in the VET sector against national standards, in training institutions, in the workplace, in schools or anywhere where learning takes place.



Components of the Bhutan Vocational Qualification Framework (BVQF)

* RPL = Recognition of Prior Learning

1.4 BVQF Levels

The Bhutan Vocational Qualifications Framework has three levels classified based on the competency of the skilled workers. The three levels are:

- National Certificate Level 3 (NC 3) -Master Craftsman • -Craftsman
- National Certificate Level 2 (NC 2) •
- National Certificate Level 1 (NC 1) -Semi Skilled Worker •

BVQF Level Descriptors

The qualification levels are decided based on level descriptors. The detail of the qualification level descriptor is as follows:

National Certificate Level 1 (Semi skilled)

Carry out processes that:	Learning demand:	Responsibilities Which are applied:
 Are narrow in range. Are established and familiar. Offer a clear choice of routine responses. Involve some prioritizing of tasks from known solutions. 	 Basic operational knowledge and skill. Utilization of basic available information. Known solutions to familiar problems. Little generation of new ideas. 	 In directed activity. Under general supervision and quality control. With some responsibility for quantity and quality. With no responsibility for guiding others.

National Certificate Level 2 (Craftsman)

Carry out processes that:	Learning demand:	Responsibilities which are applied:
 Require a range of well-developed skills. Offer a significant choice of procedures requiring prioritization. Are employed within a range of familiar context. 	 Some relevant theoretical knowledge. Interpretation of available information. Discretion and judgment. A range of known responses to familiar problems 	 In directed activity with some autonomy. Under general supervision and quality checking. With significant responsibility for the quantity and quality of output. With some possible responsibility for the output of others.

National Certificate Level 3 (Master Craftsman)

Carry out processes that:	Learning demand:	Responsibilities which are applied:
 Requires a wide range of technical or scholastic skills. Offer a considerable choice of procedures requiring prioritization to achieve optimum outcomes. Are employed in a variety of familiar and unfamiliar contexts. 	 A broad knowledge base which incorporates some theoretical concepts. Analytical interpretation of information Informed judgment. A range of sometimes innovative responses to concrete but often unfamiliar problems 	 In self-directed activity. Under broad guidance and evaluation. With complete responsibility for quantity and quality of output. With possible responsibility for the output of others.

1.5 CODING USED FOR NATIONAL COMPETENCY STANDARDS

The coding and classification system developed in Bhutan is logical, easy to use, and also aligned with international best practices. The Bhutanese coding and classification system is based on the International Standard Classification of Occupations, 2008 (ISCO-08) developed by the International Labour Organization (ILO).

The coding of the National Competency Standards forms the basis of the identification code for the Vocational Education and Training Management Information System (VET – MIS) both in terms of economic sector identification and that of the individual standard.

Coding the individual unit competency standard is to identify the level in qualification package to which it belongs.

While packaging, in order to follow a logical order, only competency standards related to each other and following a logical sequence in terms of training delivery, from the simple to the complex, are clustered into a qualification package.

1.6 ASSESSMENT GUIDE

Form of assessments

- Continuous assessment together with collected evidence of performance will be used.
- Evidence of the performance shall be based on practical demonstration.
- Knowledge can be assessed through diagrams, in writing or orally (viva-voce).

Assessment context

 Competency may be assessed in the actual work place or in a simulated workplace setting.

Assessment condition

- The candidate shall have access to all required tools, equipment, materials and documents.
- Candidate must complete the assessment in industry accepted time frame.



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